

End-Point Assessment Specification

Early Years Educator

Level 3



1 What the ROLE ENTAILS

Early Years Educators, and other job roles such as nursery nurse and childminders, are highly trained professionals who play a key role in ensuring that young children learn and develop well and are kept healthy and safe. They work in a range of settings including full day care, children's centres, preschools, reception classes and as childminders. They may either be working on their own or supervising others to deliver the Early Years Foundation Stage (EYFS) requirements set by Government for the learning, development and care of children from birth to 5 years old

2 On-programme ASSESSMENT

- Training to develop the occupation standard's knowledge, skills and behaviours (KSBs).
- Apprentices must achieve the Early Years Educator qualification (L3) mandated in the occupational standard plus a L3 Award in Paediatric First Aid (RQF) or L3 Award in emergency Paediatric First Aid (RQF) or complete a first aid course delivered by one of the following types of organisations as per the EYFS requirements. Voluntary aid society, member of trade body with an approval monitoring system, or acknowledged by the Health and Safety Executive.
- Compiling a portfolio of evidence.
- English and Maths Level 2



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3 Gateway REQUIREMENTS

Confirmation that the employer is satisfied the apprentice is consistently working at, or above, the level of the occupational standard. Submission of the completed REPA form.

Evidence that the apprentice has achieved the Early Years Educator Qualification L3 (certificate) English and mathematics at Level 2 (certificates or exemptions)

Submission of a portfolio of evidence

4 End Point ASSESSMENT

Multiple Choice Question (MCQ) Knowledge Test

35 multiple choice questions; 60 minutes

Undertaken remotely

Professional discussion

90 minutes

Undertaken remotely

The professional discussion is graded as Fail, Pass, Merit or Distinction

Performance in the EPA will determine the overall apprenticeship standard and grade of:

- Fail
- Pass
- Distinction

5 Completion & CERTIFICATION

We will activate certification once the apprentice has successfully completed all EPAs, and the IEPA has verified this.

Working with the apprenticeship certificate issuing authority, we will ensure the apprentice receives their certificate.

Why choose Steadfast EPA?

We are an Ofqual approved End-Point Assessment Organisation (EPAO) specialising in EPA delivery across health, education, care, and business apprenticeship standards. We offer flexible and reliable EPA solutions supported by sector expertise, guidance documents and proactive service and support. We believe that we offer a premium service to our clients, combining excellent customer service with high quality, fair and robust end point assessments

To review the standard and assessment plan, follow the link below.

[Early years educator / Institute for Apprenticeships and Technical Education](#)



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