

End-Point Assessment Specification

Junior Management Consultant

Level 4



1 *What the* ROLE ENTAILS

Management consultants provide business advice to public, private and not-for-profit organisations. This usually involves helping them solve a challenge of some kind, such as how to grow their business, how to make it more efficient or how to organise and structure itself in a different way. Some specialist consultancies have a particular focus – for example, how to write proposals for new work, or how to change an organisation or how to develop their workforce. Others are more generalist and you could work across several different types of project. Working on client site away from your office is a possibility, while hours are varied and often depend on the project

2 *On-programme* ASSESSMENT

Before entering Gateway, the apprentice must complete the following on-programme assessment requirements:

- English and maths in line with funding rules
- Reflective portfolio

3 *Gateway* REQUIREMENTS

The employer, independent training provider (ITP) and apprentice make the decision to take the apprentice through Gateway.

- English and maths in line with funding rules
- Reflective portfolio



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4 *End Point* ASSESSMENT

Reflective portfolio

Demonstrating the knowledge, skills and behaviours learned while on programme. Detailing 5 work situations carried out in the final 3 months of the apprenticeship.

Presentation and interview

The presentation and interview with a panel will enable the apprentice to add further information to the work contained in the portfolio. The interview will cover areas of clarification and further explanation.

5 *Completion &* CERTIFICATION

We will activate certification once the apprentice has successfully completed all EPAs, and the IEPA has verified this. Working with the apprenticeship certificate issuing authority, we will ensure the apprentice receives their certificate.

Why choose Steadfast EPA?

We are an Ofqual approved End-Point Assessment Organisation (EPAO) specialising in EPA delivery across health, education, care, and business apprenticeship standards. We offer flexible and reliable EPA solutions supported by sector expertise, guidance documents and proactive service and support. We believe that we offer a premium service to our clients, combining excellent customer service with high quality, fair and robust end point assessments

To review the standard and assessment plan, follow the link below.

[Junior management consultant / Skills England](#)



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