

End-Point Assessment Specification

Safety, Health & Environment Technician

Level 3



1 What the ROLE ENTAILS

SHE Technicians can work across various industries and organisation sizes, either at a single site or across multiple locations. The role is split between office duties and on-site work, advising others on safe and responsible practices.

They support management and delivery teams by advising on statutory health, safety, and environmental (SHE) requirements and helping to implement legal and company policies.

Daily tasks include developing, reviewing, and checking safe systems of work, delivering training (e.g. toolbox talks and inductions), investigating incidents, analysing data, and reporting findings to management.

They influence others by promoting the benefits of working responsibly, understanding legal obligations, and demonstrating how effective SHE practices support operational performance.

2 On-programme ASSESSMENT

Before entering Gateway, the apprentice must complete the following on-programme assessment requirements:

- English and maths in line with funding rules
- Training to develop knowledge, skills and behaviours required by the standard
- Completion of a portfolio of evidence

3 Gateway REQUIREMENTS

The employer, independent training provider (ITP) and apprentice make the decision to take the apprentice through Gateway.

- English and maths in line with funding rules
- Portfolio of evidence
- Subject, title and scope of project to be undertaken



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4 End Point ASSESSMENT

Multiple Choice Question (MCQ)

Knowledge Test

The test will be in the form of multiple choice questions that align with the standard's knowledge & skills requirements. The Test will be taken via the online portal and will be invigilated.

Project report, presentation and questioning

Project outcome is a report and then a presentation with a questioning session.

Professional discussion with a portfolio of evidence

The discussion will draw questions and amplifications from the knowledge, skills and behaviours required by the assessment plan.

5 Completion & CERTIFICATION

We will activate certification once the apprentice has successfully completed all EPAs, and the IEPA has verified this. Working with the apprenticeship certificate issuing authority, we will ensure the apprentice receives their certificate.

Why choose Steadfast EPA?

We are an Ofqual approved End-Point Assessment Organisation (EPAO) specialising in EPA delivery across health, education, care, and business apprenticeship standards. We offer flexible and reliable EPA solutions supported by sector expertise, guidance documents and proactive service and support. We believe that we offer a premium service to our clients, combining excellent customer service with high quality, fair and robust end point assessments

To review the standard and assessment plan, follow the link below.

[Safety, health and environment technician / Skills England](#)



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